

DGT-04/2021-IT Cell
Government of India
Ministry of Skills Development & Entrepreneurship
Directorate General of Training (DGT)

Kaushal Bhawan, New Delhi

Dated: Sep 2, 2021

To

The Directors / Principals of all National Skill Training Institutes (NSTIs)

Subject: On-the-job training (OJT) for students of Advanced Diploma in IT, Networking and Cloud Computing – 3 batch.

Sir / Madam,

The third batch of Advanced Diploma in IT, Networking and Cloud Computing which started in November 2019 and have completed its coursework and are now due for the on-the-job training. With the present situation of the COVID-19 prevalent across the country, as the IT companies are kept closed and adapting with WFH model, physical internship for the students are not possible. Hence we have aligned a new model of on-the-job training (OJT) as proposed with IBM. Please note the following.

1. The internship will be conducted in virtual mode. All the 370 students across 16 NSTIs will undergo the virtual internship for 3 months duration and will be tagged to IBM mentors for mentorship.
2. Regarding the paid internship, as per MoU: Page -4 point (I) : IBM to give **paid internship on its campus** and connect with its important SI and ISV partners to help in internships and industrial visits. Accordingly, first batch students (18) attended the internship at IBM campus Bangalore **were paid Rs. 15000/PM** as internship for 5 months. Apart from that IBM also **additionally provided ~Rs. 35000/- per trainee as transport grant to reach Bangalore**. As per the IBM Policy when the student attend the internship at Bangalore campus : **on-campus are paid internship of Rs.15000/month to meet the stay at Bangalore (hotel, food and transport etc)**.
3. Since being virtual, no expenditure for travel or stay outside for the students. So IBM expressed its inability to pay paid internship for virtual internship.
4. Second Batch (70) from 4 NSTIs have also completed the training and the exam will be arranged shortly once the current situation improves.
5. **The 3 batch-370 trainees, has got a Rs. 3000/- per month scholarship for 1-1/2 years even during covid period**. Finance audit of IBM raised the query, "why stipend was not stopped during COVID PANDEMIC as the institutions were closed. DGT has made a detailed reply to IBM on this regard and requested to continue the stipend.
6. Accordingly, the IBM has agreed to continue the monthly stipend of **INR 3000 /PM as per our request for another three months** during the Virtual Internship period also. This will be paid as lump sum amount of total INR 9000/- at the start of the Internship to enable students to make arrangements for infrastructure/data charge as required for the internship. Students can leverage NSTI lab infrastructure also during the OJT, as required.

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7. In addition to the virtual Internship, IBM will also provide a free access to an **additional 240 hours of e-learning content worth of Rs.70000/- to all the 370 students** to benefit from the program. The students can complete this at their pace post the 3 months Internship period and enhance their subject matter understanding. By this additional 240 hrs, students are get compensated with 5 months training period (3 months Internship and 2 month e-learning).
8. The 3 months internship at IBM will comprise of three tracks - Artificial Intelligence, Data Analysis and Full stack Web Development. Students can choose only one of the tracks. The students will be assigned industry or academic mentors from IBM, its Industry partners and NGO partners. Students will work in teams on projects in chosen thematic areas and will receive mentorship.
9. It is mandatory for all students to follow the below OJT appropriate behaviour
 - Must maintain attendance of 80% or more
 - Must complete all tasks assigned in a timely manner
 - Must be available and participate in all meetings with mentors
 - Demonstrate active participation in the work assigned and deliver quality outcome
10. Edunet Foundation will drive all the operational logistics associated and will coordinate with NSTIs to ensure smooth conduction. All the NSTI coordinators and Directors must extend full support to Edunet Foundation for managing the student related logistics and also track the students' progress periodically.

The dates for start and end of internship will be aligned with IBM and will be communicated to all NSTIs by IBM.

This is issued with the approval of the competent authority

Yours faithfully

(Dr. M JAYAPRAKASAN)
Head IT Cell, DGT

Copy to:

1. HOOs of all 16 NSTIs conducting IBM Advanced Diploma Program
2. Regional Directors of RDSDE for the 16 NSTIs
3. Director, CFI, DGT
4. Director, TT Cell, DGT
5. Sr. PS to DG, DGT
6. PPS to DDG, DGT
7. Ms Joyeeta Das, Education and Skilling Initiatives, IBM India, Bangalore for action
8. Mr Vaibhav, Program Manager, Edunet Foundation, Bangalore for follow-up
9. IT cell to display in the DGT, RDSDE and NSTI websites