DGT-04/2021-IT Cell Government of India Ministry of Skills Development & Entrepreneurship

Directorate General of Training (DGT)

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Kaushal Bhawan, New Delhi Dated: Sep 8, 2021

To

The Directors / Principals of all National Skill Training Institutes (NSTIs)

Subject: Amendment to the notification issued on Sep 2, 2021: On-the-job training (OJT) for students of Advanced Diploma in IT, Networking and Cloud Computing -3^{rd} batch

Ref: Notification No. DGT-04/2021-IT Cell dated 02/09/2021.

Sir / Madam,

With reference to the representations received from the students, to hear their views a VC meeting has been held on 6th September 2021 at 3-4 pm with the students representatives of 16 NSTIs, NSTI Co-ordinators, IBM, Edunet and the Head IT Cell, DGT. As per the request of the students, it is unanimously agreed by all these stakeholders for the following amendments. Accordingly the following new guidelines are notified for the virtual internship with immediate effect.

- 1. The duration of the virtual / online internship (considering the pandemic situation) now will be extended to 5 months as per the curriculum.
- 2. The monthly stipend of INR 3000/pm to all students will also be extended to the full 5 months period.
- 3. Interested students are permitted to use the NSTI Lab facilities and the NSTI hostel facilities on payment basis as per the NSTI norms, if the covid SOP of the native state of the NSTI is permitted. However, NSTI Principal/Director is the authority to decide on the merit of the case.
- 4. IBM will provide internship certificate after successful completion (students must meet attendance criteria and submit project report)
- 5. Exams will be conducted for students after the internship and IBM will provide placement support to all students
- 6. All the other details of virtual internship remain same as the last notification released on Sep 2, 2021.

Yours faithfully

Dr. M. Jayaprakasan Head IT Cell – DGT

Copy to:

- 1. HOOs of all 16 NSTIs conducting IBM Advanced Diploma Program
- 2. Regional Directors of RDSDE for the 16 NSTIs
- 3. Director, CFI, DGT
- 4. Director, TT Cell, DGT
- 5. Sr. PS to DG, DGT
- 6. PPS to DDG, DGT
- 7. Ms. Joyeeta Das, Lead Education and Skilling Initiatives, IBM India Bangalore for action
- 8. Mr. Vaibhav Ostwal, Director Programs, Edunet Foundation, Bangalore for follow-up
- 9. IT cell to display in the DGT, RDSDE and NSTI websites

Meeting Minutes

Program	Advanced Diploma in IT, Networking and Cloud Computing
Date	Sep 6, 2021
Time	3:00 PM – 4:00 PM
Participants	Dr. Jayaprakasan, DGT Joyeeta Das, IBM CSR IBM HR Representatives NSTI Coordinators / Directors Student Representatives Vaibhav Ostwal & Master Trainers from Edunet Foundation

Agenda

To discuss and address the concerns raised by the NSTI students towards the OJT/internship for Batch 3 students of Advanced Diploma Program

Key Discussion Points

- Student representatives from NSTI shared and highlighted the following concerns about the proposed OJT
 - Mode of internship being virtual rather than on-campus at IBM
 - o Reduction in duration of OJT to 3 months from initial planned 5 months
 - o Certification of Internship for 3 months instead of 5 months
 - Reduction in stipend amount during OJT
 - Placement support to be provided to students
 - o Delays with examination and result publication for senior batch students
- Dr. Jayaprakasan listened to all the concerns raised by the students and shared a detailed note as how DGT and IBM arrived at a new model of the internship. The key points included
 - All the IBM locations are currently closed due to pandemic and hence the on-campus internship cannot be conducted. DGT highlighted an example of how CBSE cancelled the exams for students because of pandemic. Pandemic was sudden and abrupt for everyone and none of the stakeholders anticipated it. Present situation required that we change the model hence online mode was aligned.
 - Dr. Jayaprakasan also highlighted and shared feedback from IBM mentors about challenges with Batch 2 students who participated in online internship and lacked discipline and right attitude towards internship. Hence a new model was aligned with IBM for Batch 3 students
 - Dr. Jayaprakasan highlighted that the monthly stipend is provided to students only for on-campus internship to cover for their travel and stay expenses. Since in the online mode the students are working from home no such expenses will be incurred. However, to support students with good internet connection DGT negotiated with IBM to provide INR 3000 as monthly stipend to all students for 3 months
 - DGT also acknowledged IBM to provide continued support with monthly financial aid to all students for 18 months despite students being working from home to support their learning towards pandemic. Such support has not been provided to any other batch in diploma program

- Dr. Jayaprakasan also shared updates / progress towards conducting the exams and publishing results of the earlier batches of diploma students. These will be processed at the earliest.
- Based on the concerns shared by students, Dr. Jayaprakasan recommended IBM and NSTIs for the following changes
 - o Internship to be extended for total duration of 5 months for all 370 students
 - Students need to maintain the attendance of 80% minimum during internship. Their performance will be monitored by IBM mentors & DGT
 - IBM to provide monthly stipend of INR 3000 to all students for 5 months. The stipend will be paid in two tranches
 - first tranche of INR 9000 at start of internship to enable students to make necessary infrastructure arrangements, and
 - second tranche of INR 6000 after initial 3 months contingent on student performance and attendance (80% minimum) until then
 - Students can leverage NSTI hostels and lab infrastructure during internship, as required. Respective NSTIs will support students for this
 - o IBM will provide internship certificate after successful completion (students must meet attendance criteria and submit project report)
 - o Exams will be conducted for this batch after internship
 - All students will be provided with placement support from IBM after conclusion of their exams
 - All the above points were aligned, acknowledged, and confirmed by IBM and other stakeholders.
 - DGT will issue a new circular in 2-3 days based on the discussion as an amendment to circular released on Sep 2, 2021.
 - IBM and Edunet to work towards starting the internship quickly with all students and manage further logistics
